

H-1B FEES

Fee	Fee Type	Payer	Payee
\$460	I-129 filing fee	Hiring Department	All fees listed must be paid in separate checks made payable to: U.S. Department of Homeland Security 2400 Avila Road, Room 2312 Laguna Niguel, CA 92677 Checks must be submitted to General Counsel and mailed with the petition to USCIS.
\$500	Anti-fraud fee (new or transfer H-1B cases)	Hiring Department	
\$1,410	Premium processing fee	Hiring Department or H-1B Beneficiary	

H-1B TIMING

All processing times are estimates, from the date that a complete H-1B petition packet is submitted to the Office of General Counsel.

Case Type	Premium Processing time	Regular Processing time	Travel
Consular Processing (employee currently outside U.S.)	Up to 4-5 months to obtain H-1B petition approval from USCIS Visa Issuance time will vary	Up to 8-10 months to obtain H-1B petition approval from USCIS Visa issuance time will vary	Can travel to U.S. upon issuance of H-1B visa and up to 10 days in advance of H-1B petition start date Canadian citizens exempt from visa requirement
H-1B transfer (in U.S. with another H-1B employer)	Up to 4-5 months to obtain H-1B petition approval Can start work at ND once USCIS receipt notice is received	Up to 8-10 months to obtain H-1B petition approval Can start work at ND once USCIS receipt notice is received	Advise not to travel outside the U.S. while petition is pending. If international travel is necessary while the petition is pending, contact General Counsel to discuss.
H-1B extension (currently employed by ND in H-1B status)	Up to 4-5 months to obtain H-1B petition approval Can continue to work at ND while extension is pending with USCIS receipt notice	Up to 8-10 months to obtain H-1B petition approval Can continue to work at ND while extension is pending with USCIS receipt notice	Advise not to travel outside the U.S. while petition is pending. If international travel is necessary while the petition is pending, contact General Counsel to discuss.
Change of Status to H-1B (in U.S. in another immigration status)	Up to 4-5 months to obtain H-1B petition approval	Up to 8-10 months to obtain H-1B petition approval	Cannot travel outside the U.S. while petition is pending with USCIS
Concurrent H-1B employment (currently in the U.S. in H-1B status and wishes to add ND as an additional employer)	Up to 4-5 months to obtain H-1B petition approval Can start work at ND once USCIS receipt notice is received	Up to 8-10 months to obtain H-1B petition approval Can start work at ND once USCIS receipt notice is received	Can travel outside the U.S. while H-1B petition is pending as long as H-1B status with primary employer is still valid. Must have valid H-1B visa stamp in passport.
Amended H-1B petition (substantive change(s) to terms of employment)	Up to 4-5 months to obtain H-1B petition approval Does not require approval to change terms of employment	Up to 8-10 months to obtain H-1B petition approval Does not require approval to change terms of employment	Advise not to travel outside the U.S. while petition is pending. If international travel is necessary while the petition is pending, contact General Counsel to discuss.